

**Pay Structure 2023/24**

POINT	GRADE	SALARY
PA1	1	£19,838
PA2	1	£19,838
PA3	2	£19,838
PA4	2	£19,838
PA5	3	£19,838
PA6	3	£20,744
PA7	3	£21,737
PA8	3	£22,720
PA9	4	£23,706
PA10	4	£24,732
PA11	4	£25,761
PA12	4	£26,791
PA13	5	£27,821
PA14	5	£28,847
PA15	5	£29,871
PA16	5	£30,902
PA17	6	£31,934
PA18	6	£32,961
PA19	6	£33,991
PA20	6	£34,900
PA21	Unallocated	
PA22	7	£37,366
PA23	7	£38,614
PA24	7	£39,864
PA25	7	£41,102
PA26	Unallocated	
PA27	Unallocated	
PA28	8	£44,834
PA29	8	£46,080
PA30	8	£47,324
PA31	8	£48,568

**Technical & Support Grades**

POINT	GRADE
-------	-------

TAS1	1	£18,840
TAS1	1	£18,840
TAS2	2	£20,743
TAS2	2	£21,737
TAS3	3	£23,706
TAS3	3	£24,732
TAS4	4	£26,791
TAS4	4	£27,821
TAS5	5	£28,847
TAS5	5	£29,871
TAS6	6	£31,935
TAS6	6	£32,961

#### Senior Management Grades 9 & 10

POINT	GRADE	SALARY
SM1		£49,812
SM2		£51,062
SM3		£52,304
SM4		£53,878
SM5		£55,457
SM6		£57,032
SM7		£58,609
SM8		£60,185
SM9		£61,762
SM10		£63,327
SM11		£64,902
SM12		£66,478
SM13		£68,050
SM14		£69,622
SM15		£71,191
SM16		£72,765
SM17		£74,338
SM18		£75,914
SM19		£77,485
SM20		£79,054
SM21		£80,626
SM22		£82,198
SM23		£83,766
SM24		£85,337
SM25		£86,907
SM26		£88,478
SM27		£90,049
SM28		£91,620

SM29	£93,190
SM30	£94,760
SM31	£96,332