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CASSILTOUN HOUSING ASSOCIATION LIMITED

GROUP ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Registered Housing Association No. 84

FCA Registration No. 2190R(S)

Registered Charity No. SC035544







BOARD OF MANAGEMENT, EXECUTIVES AND ADVISERS

FOR THE YEAR ENDED 31 MARCH 2023

Board of Management

George Kelly, Chair
Anne M Stuart MBE, Vice Chairperson
Evelyn Ferguson, Secretary
Richard Sullivan, Treasurer
Julie McNeil
Teresa McGowan
Chris O'Brien
Barbara Dusik
Jennifer McInnes (appointed 22/08/22)
Ryan Davidson (Co-opted 29/03/23)
Gayle Fitzpatrick (Co-opted 29/03/23)
Faye Mitchell (Co-opted 29/03/23)
Kim McKee (resigned 25/01/23)
William Craig (resigned 22/06/22)

Executive Officers

Clair Malpas Fiona McGowan Chief Executive Director of Operations

Registered Office

Castlemilk Stables 59 Machrie Road Castlemilk Glasgow G45 0AZ

External Auditor	Internal Auditor	Banker	Solicitor
Azets Audit Services Titanium 1 King's Inch Place Renfrew PA4 8WF	Wylie & Bissett 168 Bath Street Glasgow G2 4TP	Bank of Scotland 110 St Vincent Street Glasgow G2 5ER	T C Young 7 West George Street Glasgow G2 1BA

Registration particulars

Financial Conduct Authority

Co-operative and Community Benefit Societies Act 2014

Registered Number 2190 R(S)

Scottish Housing Regulator

Housing (Scotland) Act 2010 Registered Number 84

Office of the Scottish Charity Regulator

Charities and Trustee Investment (Scotland) Act 2005

Scottish Charity Number SC 035544

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REPORT OF THE BOARD OF MANAGEMENT (INCORPORATING THE STRATEGIC REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

The Board of Management presents its Report of the Board of Management (incorporating the Strategic Report) and the financial statements for the year ended 31 March 2023.

Principal Activities

The principal activity of Cassiltoun Housing Association Limited is the development, management, and maintenance of housing for people in housing need.

The Association has two subsidiaries, Cassiltoun Trust and Cassiltoun Stables Nursery Limited. Cassiltoun Trust is a charitable company established to conserve for the benefit of the public, buildings of historical and architectural significance; advance knowledge about the history and role of Castlemilk; and provide facilities for education, training, employment, and recreational time. The principal activity of Cassiltoun Stables Nursery Limited is to provide a first-class nursery childcare facility for 0–5-year-olds set alongside a local park and woodland environment.

Cassiltoun Housing Association Limited is registered with the Financial Conduct Authority as a Community Benefit entity, The Office of the Scottish Charities Regulator (OSCR) as a Charity and the Scottish Housing Regulator as a Registered Social Landlord. The Association is incorporated in Scotland.

2022

2022

The table below shows the property we own: -

	2023 £	2022 £
Managed Property Numbers		
Tenanted Property	1,077	1,059
Shared Ownership Properties	2	3
Buchanan Lodge Residential Home (bedspaces)	40	40
Total	1,119	1,102

Our Strategic Aims

Cassiltoun Housing Association Limited has as its Strategic Aims:

- To ensure our rents remain affordable by maintaining a stock base sufficient to achieve economies of scale and deliver effective services in a cost efficient way;
- Maintain the high quality of our housing and service provision, ensuring the comfort of tenants and the
 protection of our investment;
- Contribute to the wellbeing of the local community by working with tenants, residents, partners and funders to develop initiatives that promote regeneration and increased levels of inclusion;
- Ensure that the work of the Cassiltoun Group is supported by good governance, effective financial management and regulatory compliance and robust administrative and HR systems; and
- Ensure we attract and retain highly skilled and knowledgeable staff and Board members and develop our staff and Board members through education, training, and coaching.

Our Mission Statement

We aim to enhance the quality of life of our clients and to regenerate and sustain our community through housing-led and resident controlled initiatives.

REPORT OF THE BOARD OF MANAGEMENT (INCORPORATING THE STRATEGIC REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

Our Operational Objectives 2022/23

Strategic Objective	Obelanoliai opiconyc	Date
	Complete a staff structure review	Q1
Ensure that our rents remain affordable, and we	Meet all objectives set out in the annual KPI's and SMART plans	Q4
deliver effective and efficient services that provide value for money	Achieve high levels of customer satisfaction (90%) with our Reactive, Cyclical and Environmental contracts	Q4
	Implement digital transformation strategy	Q4
Homes and Neighbourhood Maintain the high quality of our housing stock and	Ensure that we deliver the objectives set in the Asset Management Plan & deliver our 2022/23 major repair improvement plans	Q4
the wider estate ensuring the comfort of tenants and the protection of investment.	Continue with Action Plan to assess compliance against EESSH2	Q4
	Achieve all statutory requirements for fire and smoke detectors, legionella, asbestos, electrical and gas requirements	Q4
	Continue to manage the Castlemilk Drive Development to ensure project meets budgetary and timescale milestones	Q4
	Complete a new build resident survey	Q3
Community Regeneration Contribute to the wellbeing of the local community	Deliver outcomes set out by existing funders and seek other funding and opportunities	Q4
by working with tenants, residents, partners and funders to develop initiatives that promote the physical and social regeneration of Castlemilk and increase levels of Social and Financial inclusion.	Deliver Community Development Strategy	

REPORT OF THE BOARD OF MANAGEMENT (INCORPORATING THE STRATEGIC REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

GOVERNANCE AND COMPLIANCE Ensure that the work of the Cassiltoun Group is	Complete an external verification against Q3 the SHR's Regulatory Framework and submit an Annual Assurance statement
supported by good governance, effective financial, management and regulatory compliance	Finalise Equalities and Human Rights Q2 Action Plan and implement improvements identified.
	Complete Internal Audit programme. Q4
	Ensure that Subsidiary Business plans Q1 and management agreements are reviewed and approved
	Maintain Cyber Essentials accreditation Q3
	Review and update 30-year Financial Q2 Plan
	Complete all actions on Governance Action Plan
	Complete an external audit of compliance against the areas of Landlord Health & Safety.
Our People	Board membership to remain at 10 as a Q4
Ensure we attract and retain highly skilled and	minimum
knowledgeable staff and Board members. Continue to invest in, and support our staff, volunteers and Board members to ensure they maximise their potential.	Ensure that the Board of Management Q4 complete their agreed training and learning plans
	Maintain Investors in People platinum Q4 standard

Financial Review

Association

The Association generated a surplus for the year of £429,109 with other comprehensive income of (£265,000) in respect of the actuarial gains and losses for the Strathclyde Pension Scheme and the SHAPS Pension Scheme to give total comprehensive income of £164,109. The Association had net assets as at 31 March 2023 of £9,567,155.

Group

The Group generated a surplus for the year of £502,084 with other comprehensive income of (£265,000) in respect of the actuarial gains and losses for the Strathclyde Pension Scheme and the SHAPS Pension Scheme to give total comprehensive income of £237,084. The Group had net assets as at 31 March 2023 of £10,351,931.

REPORT OF THE BOARD OF MANAGEMENT (INCORPORATING THE STRATEGIC REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

Financial and Non-Financial Key Performance Indicators		
Association		0004/00
	2022/23	2021/22
Staff costs / Turnover	23.0%	26.0%
Management administration costs / Turnover	32.5%	29.4%
Reactive maintenance / Turnover	13.9%	12.1%
Bank loan interest payable / Turnover	7.3%	4.9%
Current ratio (current assets / current liabilities)	1.9 times	2.1 times
Bank loan interest cover (operating surplus/bank loan interest)	1.9 times	2.1 times
Asset cover (total assets less current liabilities / creditors > 1yr)	1.3 times	1.3 times
Debt per housing unit (general needs)	£9,623	£9,547
Group	2022/23	2021/22
		29%
Staff costs / Turnover	26.6%	29 <i>%</i> 36%
Management administration costs / Turnover	38.3%	
Average number of days to pay suppliers	21 days	21 days

Principal Risk and Uncertainties

The Cassiltoun Group has a robust planning framework in place which includes how we manage risk and uncertainties. The Cassiltoun Group approach to risk management was recently reviewed by our Internal Auditors and the Group gained strong assurance. Each part of the Group has a risk register which is regularly reviewed by the staff team the Audit and Risk Sub-Committee and the Boards of Management.

The Association is a member of SHAPS and the Strathclyde Pension schemes and manages its liabilities by regularly reviewing its pension schemes, effective monitoring and ensuring that all costs are included in its long-term business plan.

In 2022/2023 the Association undertook a review of its pension provision and will complete this in 2023/2024.

After a period of higher-than-normal staff turnover, the Association completed a staff structure review in 2022/2023 and staffing levels have now stabilised, and the new teams are working effectively.

Inflation and supply chain issues continue to impact the Association, the wider sector and its tenants and although the rent freeze announced by the Scottish Government in 2022/2023 was not continued for the Social Housing sector the Association took all these risks into account when considering and preparing its annual budget and operational objectives for 2023/2024.

REPORT OF THE BOARD OF MANAGEMENT (INCORPORATING THE STRATEGIC REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

Future Plans

Association

The Association is continuing with its digital transformation strategy which will see the rollout of a new phone system, the implementation of a new Housing Management system and a move to Office 365 in 2023/2024. Coupled with new hardware the Association and its staff will become more agile, there will be improvements in organisational data and efficiency and improved services to our tenants.

The Association has developed a new procurement framework for its investment work and will continue to expand its use of framework agreements and will work with other organisations to seek greater value for money through procurement.

We are committed to investing in our people and in 2023/2024 we will undertake a review of our IIP platinum status.

Group

The Stables Nursery provides both indoor and outdoor childcare and is now at capacity. Its future plans are to continue to develop the excellent standards of childcare, recruit and retain its dedicated staff team and continue to improve the Nursery facilities.

Cassiltoun Trust will continue its work with the wider community both in the Stables and in the local woodland by offering a wide range of community focussed activities, improving the greenspace, and creating opportunities for volunteering and training.

Both the Nursery and the Trust will benefit from a 4-month placement from the Chamber of Commerce who will develop a Net Zero action plan.

Corporate Governance

Our governing body is our Board of Management which is responsible to the wider membership. Board of Management members serve in a voluntary and unpaid capacity, and we recognise that this puts even more onus on us to ensure that we set and achieve high standards of professionalism in our work.

The Board of Management is elected by the members of the Association. It is the responsibility of the Board to oversee and lead the strategy and overall direction of the Association, set policy, and monitor the operational activities of the Association and its subsidiary companies.

Going Concern

The Board of Management has reviewed this year's results and projections for the next 30 years. It has a strong expectation that the Group and Association has adequate resources to continue in operational existence for the foreseeable future.

Performance Management

Our strong performance is underpinned by a planning framework which includes SMART plans, a Risk Register, SWOT and PEST analysis, regular monitoring of organisational KPI's, the Asset Management Plan and the Association's Financial Business Plans.

The Association produced its Tenants Charter Report Card in October 2022 which outlined our charter performance and how we benchmark both locally and against the Scottish average. Furthermore, areas that require action for improvement have been identified and published. We receive very few complaints of a serious nature, and we take prompt action to resolve and learn from those received.

REPORT OF THE BOARD OF MANAGEMENT (INCORPORATING THE STRATEGIC REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

Best use of resources

During the year we reviewed our staff structure and ensured that we were utilising our staffing resources effectively. This has enabled us to expand our technical team to allow the Association to give more focus to critical business areas such as our investment programme, repairs performance and satisfaction and landlord health and safety compliance.

The Association took on a number of funded work placements during the year including 4 modern apprenticeships. This supports the Associations objectives and enables people to enter the workplace and get a start with their careers in housing. The Association has always been committed to taking on placements and training and developing its staff team. Our ongoing performance, innovation and strong customer focus depends on a highly motivated, highly engaged, and well-trained staff team.

Our investment programme in 2022/2023 saw the Association deliver the following improvements:

- New kitchens for 88 properties
- New distribution boards in 89 properties

We also completed our annual gas safety check and the 5-year programme of Electrical Installation Condition Reports (EICR) to ensure that our properties are 100% compliant for both Gas and Electrical safety.

Our repairs performance is detailed below;

CATEGORY	NUMBER	AVERAGE TIME COMPLETE	ТО	%COMPLETED RIGHT FIRST TIME
Emergency	1078	2.39 hours		
Urgent & Routine	2629	6.53 days		
Right First Time	2452	-		93%

Through our planned investment work, repairs, and other cyclical work we continue to ensure that our stock meets the Scottish Housing Quality Standard and identify and take a proactive approach to any that need investment to bring it up to standard.

The Associations performance on rent and voids remains strong. Despite higher levels of stock turnover due to the completion of our new build programme our void loss was 1%. In challenging economic circumstances, the Association also met its arrears target with rent arrears of 4.3% of gross rental and service charge income less void loss for 2022/2023.

The Association offers help with benefits and debt and believe that the provision of this is value for money for tenants. The Advice Team have been invaluable during the past year as the cost-of-living crisis and in particular food and fuel poverty has increased.

Community Development Activities

External funding across the Group has enabled the Association to continue to develop its successful community development programme. The Group delivers a wide range of events and activities which cater and support tenants and people from across the G45 area. The highly successful programme could not be achieved without the support from our external funders, the collaborative work with partners and our committed volunteers and sessional workers.

We progressed with our woodland programme and worked with our funders, volunteers, the Friends of Castlemilk Park Groups, and other partners and continued to make improvements such as installing signs and noticeboards, maintaining key features and improving the biodiversity as well as general maintenance tasks.

REPORT OF THE BOARD OF MANAGEMENT (INCORPORATING THE STRATEGIC REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

Tenant Feedback

In 2022/2023 overall tenant satisfaction as captured in our Tenant survey reduced slightly to 84%. The cause of this was principally due to timing and our repairs performance which was impacted by a range of factors. An improvement plan is in place and initial results are that satisfaction in this area has improved. Other feedback from tenants remains positive with regular high levels of overall satisfaction being identified from surveys, regular consultations and from our community advisory panel.

Business Continuity Plan

This is reviewed annually to ensure that it is up to date and takes note of any new/emerging threats.

Performance Review

The Board reviews performance on an ongoing basis at both full Board meetings and through its subcommittees. A traffic light monitoring system is used to quickly identify any sign that a set objective may not be achieved.

Policies and Procedures

The Board approves policy and procedures on a rolling basis unless changes in guidance or legislation enforce earlier reviews.

Credit Payment Policy

The Association's policy concerning the payment of its trade creditors complies with the Confederation of British Industry guidelines with an average payment of 21 days.

Rental Income

The Association's Rent Policy is based on the following: a points system based on the size and facilities of the provided accommodation; an historic stock transfer rental charge for properties acquired from GHA in 2009 and for new developments the rent is set based on property size and in line with the Scottish Government's benchmark amounts.

Budgetary Process

Each year the Board approves the budget and revised 5 year and 30 year financial plan. Business performance is monitored, and relevant action taken throughout the year. Variations from the budget are explained and forecasts updated together with information on key risk areas. Approval procedures are in place in respect of major areas of risk such as significant contract tenders, expenditure, and treasury management.

REPORT OF THE BOARD OF MANAGEMENT (INCORPORATING THE STRATEGIC REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

Treasury Management

The Association has an active treasury management function, which operates in accordance with the Treasury Management Policy. In this way the Association manages its borrowing arrangements to ensure that it is always able to meet its financial obligations as they fall due. The Association, as a matter of policy, does not enter into transactions of a speculative nature.

Quality and Integrity of Personnel

The integrity and competence of personnel are ensured through high recruitment standards and subsequent training courses. High quality personnel are seen as an essential part of the control environment and the ethical standards expected are communicated through the Chief Executive.

Board of Management

The Board of Management of Cassiltoun Housing Association Limited during the year ended 31 March 2023 and up to the date of signing the financial statements was as follows:

George Kelly, Chair
Anne M Stuart MBE, Vice Chairperson
Evelyn Ferguson, Secretary
Richard Sullivan, Treasurer
Julie McNeil
Teresa McGowan
Chris O'Brien
Barbara Dusik
Jennifer McInnes (appointed 22/08/22)
Ryan Davidson (Co-opted 29/03/23)
Gayle Fitzpatrick (Co-opted 29/03/23)
Faye Mitchell (Co-opted 29/03/23)
Kim McKee (resigned 25/01/23)
William Craig (resigned 22/06/22)

Sub Committee Membership:

Staffing	5
Regeneration & Operation	6
Group Audit & Risk	5

Both subsidiaries are managed by their individual Board and have at least one member from the Association. They choose Board members who have specific expertise in a similar field and meet at least 4 times a year.

Each member of the Board of Management holds one fully paid share of £1 in Cassiltoun Housing Association Limited. The executive officers of Cassiltoun Housing Association Limited hold no interest in its share capital and although not having the legal status of a "director" they act as executives within the authority delegated by the Board.

During the year Board members continued their internal and external training sessions as identified during formal appraisal and needs assessment. The outcome was to identify individual strengths and weaknesses and to create training plans that will improve their effectiveness as Board members. In addition, 1-to-1 interviews between the Chief Executive and Association office bearers are carried out.

REPORT OF THE BOARD OF MANAGEMENT (INCORPORATING THE STRATEGIC REPORT)

FOR THE YEAR ENDED 31 MARCH 2023

Disclosure of Information to the auditor

To the knowledge and belief of each of the persons who are members of the Board of Management at the time the report is approved:

- So far as the Board of Management members are aware, there is no relevant information of which the Group's auditor is unaware; and
- He/she has taken all the steps that he/she ought to have taken as a Board of Management member in order to make himself/herself aware of any relevant audit information, and to establish that the Group's auditor is aware of the information.

Auditor

Azets Audit Services have expressed their willingness to continue in office as auditor and will be proposed for reappointment at the Annual General Meeting.

By order of the Board of Management

Evelyn Ferguson Secretary

Date: 21 June 2023



STATEMENT OF THE BOARD OF MANAGEMENT'S RESPONSIBILITIES

FOR THE YEAR ENDED 31 MARCH 2023

The Co-operative and Community Benefit Societies Act 2014 requires the Board of Management to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the Association and Group and of the income and expenditure of the Association and Group for that period. In preparing those Financial Statements, the Board of Management is required to: -

- select suitable accounting policies and then apply them consistently.
- make judgments and estimates that are reasonable and prudent; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Association and Group will continue in business.

The Board of Management is responsible for proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association and of the Group. The Board of Management must ensure that the Financial Statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements 2022 issued by the Scotlish Housing Regulator. It is also responsible for safeguarding the assets of the Association and the Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT ON INTERNAL FINANCIAL CONTROL

FOR THE YEAR ENDED 31 MARCH 2023

The Board of Management acknowledges its ultimate responsibility for ensuring that the Association and the Group has in place a system of controls that is appropriate for the business environment in which it operates. These controls are designed to give reasonable assurance with respect to:

- the reliability of financial information used within the Association and the Group, or for publication;
- the maintenance of proper accounting records; and
- the safeguarding of assets against unauthorised use or disposition.

It is the Board of Management's responsibility to establish and maintain systems of Internal Financial Control. Such systems can only provide reasonable and not absolute assurance against material financial misstatement or loss. Key elements of the Association's and the Group's systems include ensuring that: -

- formal policies and procedures are in place, including the ongoing documentation of key systems and
 rules relating to the delegation of authority, which allow the monitoring of controls and restrict the
 unauthorised use of the Association's and the Group's assets.
- experienced and suitably qualified staff take responsibility for important business functions and annual
 appraisal procedures have been established to maintain standards of performance.
- forecasts and budgets are prepared which allow the management team and the Board of Management to monitor the key business risks, financial objectives and the progress being made towards achieving the financial plans set for the year and for the medium term.
- regular financial management reports are prepared promptly, providing relevant, reliable, and up to date financial and other information, with significant variances from budget being investigated as appropriate.
- all significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through the Board of Management.
- the Board of Management receive reports from management, and from the external and internal auditors, to provide reasonable assurance that control procedures are in place and are being followed and that a general review of the major risks facing the Association and the Group is undertaken; and
- formal procedures have been established for instituting appropriate action to correct any weaknesses identified through internal or external audit reports.

The Board of Management have reviewed the system of internal financial control in existence in the Association and the Group for the year ended 31 March 2023 and until the date these financial statements have been signed. No weaknesses were found in internal financial controls which resulted in material losses, contingencies or uncertainties which require disclosure in the financial statements or in the Auditor's Report on the financial statements.

By order of the Board of Management

Evelyn Ferguson Secretary

Date: 21 June 2023



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CASSILTOUN HOUSING ASSOCIATION LIMITED ON THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Opinion

We have audited the financial statements of Cassiltoun Housing Association Limited (the "Parent Association") and its subsidiaries (the "Group") for the year ended 31 March 2023 which comprise the Group and Association Statements of Comprehensive Income, the Group and Association Statements of Changes in Capital and Reserves, the Group and Association Statements of Financial Position, the Group and the Association Statements of Cash Flows and the notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Group's and the Parent Association's affairs as at 31 March 2023 and of the Group's and Parent Association's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act 2014, the Co-operative and Community Benefits Societies (Group Accounts) Regulations 1969, Part 6 of the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements 2019 issued by the Scottish Housing Regulator.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group and the Parent Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Board of Management's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to the events or conditions that, individually or collectively, may cast significant doubt on the Group's or the Parent Association's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Board of Management with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CASSILTOUN HOUSING ASSOCIATION LIMITED ON THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Board of Management is responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- a satisfactory system of control over transactions has not been maintained by the Parent Association; or
- · the Parent Association has not kept proper accounting records; or
- the Parent Association's financial statements are not in agreement with the books of account; or
- · we have not received all the information and explanations we need for our audit.

Responsibilities of the Board of Management

As explained more fully in the Statement of the Board of Management's Responsibilities set out on page 10, the Board of Management is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board of Management determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Management is responsible for assessing the Group's and the Parent Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Management either intend to liquidate the Group or the Parent Association or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CASSILTOUN HOUSING ASSOCIATION LIMITED ON THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

The extent to which the audit was considered capable of detecting irregularities including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the FRC's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the Group and the Parent Association, their activities, their control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the Group and the Parent Association are complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the Group and the Parent Association that were contrary to applicable laws and regulations, including fraud.

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities, and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the Group and the Parent Association through discussions with the Board of Management members and the senior management team, and from our knowledge and experience of the RSL sector;
- we focused on specific laws and regulations which we considered may have a direct material effect
 on the financial statements or the operations of the Group and the Parent Association, including the
 Co-operative and Community Benefit Societies Act 2014, the Co-operative and Community Benefits
 Societies (Group Accounts) Regulations 1969, Part 6 of the Housing (Scotland) Act 2010, the
 Determination of Accounting Requirements 2019 issued by the Scottish Housing Regulator and
 taxation, data protection, anti-bribery, employment, environmental and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of the senior management team and the Board of Management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CASSILTOUN HOUSING ASSOCIATION LIMITED ON THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Auditor's responsibilities for the audit of the financial statements (continued)

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of the Board of Management and relevant sub-committees;
- enquiring of the senior management team and the Board of Management as to actual and potential litigation and claims;
- reviewing legal and professional fees paid in the year for indication of any actual and potential litigation and claims; and
- reviewing correspondence with HMRC, the Scottish Housing Regulator, OSCR and the Group's and Parent Association's legal advisors.

We assessed the susceptibility of the Group's and the Parent Association's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of the senior management team and the Board of Management as to where they
 considered there was susceptibility to fraud, their knowledge of actual, suspected, and alleged fraud;
 and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CASSILTOUN HOUSING ASSOCIATION LIMITED ON THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Use of our report

This report is made solely to the Parent Association's members, as a body, in accordance with Section 87 of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Parent Association's members, as a body, those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Parent Association and the Parent Association's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Azets Audit Services Statutory Auditor Chartered Accountants Titanium 1 King's Inch Place Renfrew PA4 8WF

Date: 26 June 2023

Azets Audit Services is eligible for appointment as auditor of the Group and the Parent Association by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

REPORT BY THE AUDITOR TO THE MEMBERS OF CASSILTOUN HOUSING ASSOCIATION LIMITED ON INTERNAL FINANCIAL CONTROL

FOR THE YEAR ENDED 31 MARCH 2023

In addition to our audit of the Financial Statements, we have reviewed your statement on page 11 concerning the Association's compliance with the information required by the Regulatory Standards in respect of internal financial control contained within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes which are issued by the Scottish Housing Regulator.

Basis of Opinion

We carried out our review having regard to the requirements on corporate governance matters within Bulletin 2009/4 issued by the Financial Reporting Council. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reason given for any non-compliance.

Opinion

In our opinion the Statement on Internal Financial Control on page 11 has provided the disclosures required by the relevant Regulatory Standards within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes issued by the Scottish Housing Regulator in respect of internal financial control and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

Through our enquiry of certain members of the Board of Management and Officers of the Association and examination of relevant documents, we have satisfied ourselves that the Board's Statement on Internal Financial Control appropriately reflects the Association's compliance with the information required by the relevant Regulatory Standards in respect of internal financial control contained within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes issued by the Scottish Housing Regulator in respect of internal financial control.



Date: 26June 2023

Azets Audit Services is eligible for appointment as auditor of the Group and the Parent Association by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

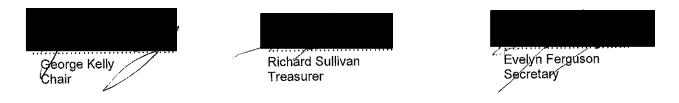
GROUP STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
Turnover	4	6,590,138	6,367,315
Operating expenditure	4	(5,710,878)	(5,681,219)
Operating surplus	4, 8	879,260	686,096
Interest receivable		35,470	1,432
Interest and financing costs Gain on disposal of property, plant and equipment	9	(428,892) 16,246	(288,037) -
Surplus before tax		502,084	399,491
Taxation	10	•	-
Surplus for the year		502,084	399,491
Other comprehensive income Actuarial (loss) /gain on the SHAPS Pension Fund Actuarial gain on the Strathclyde Pension Fund liability	21 22	(382,000) 117,000	508,000 321,000
Total comprehensive income for the year		237,084	1,228,491

The results for the year relate wholly to continuing activities.

The financial statements were authorised for issue by the Board of Management on 21 June 2023 and signed on its behalf by:



The notes form part of these financial statements.

ASSOCIATION STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 MARCH 2023

	Notes	2023 £	2022 £
Turnover	4	5,916,535	5,678,301
Operating expenditure	4	(5,110,250)	(5,115,649)
Operating surplus	4, 8	806,285	562,652
Interest receivable		35,470	591
Interest and financing costs	9	(428,892)	(288,037)
Gain on disposal of property, plant, and equipment		16,246	-
Surplus before tax		429,109	275,206
Taxation	10	-	-
Surplus for the year		429,109	275,206
Other comprehensive income Actuarial (loss) /gain on the SHAPS Pension Fund Actuarial gain on the Strathclyde Pension Fund liability	21 22	(382,000) 117,000	508,000 321,000
Total comprehensive income for the year		164,109	1,104,206

The results for the year relate wholly to continuing activities.

The financial statements were authorised for issue by the Board of Management on 21 June 2023 and signed on its behalf by:

George Kelly Richard Sullivan Evelyn Ferguson
Chair Treasurer Secretary

The notes form part of these financial statements.

GROUP STATEMENT OF CHANGES IN CAPITAL AND RESERVES

FOR THE YEAR ENDED 31 MARCH 2023

	Share capital £	Restricted reserve £	Revenue reserve £	Total reserves £
Balance at 1 April 2022 Total comprehensive income for the year Shares issued during the year Shares cancelled during the year	189 - 11 (22)	26,277 (6,127) -	10,088,392 243,211 - -	10,114,858 237,084 11 (22)
Balance at 31 March 2023	178	20,150	10,331,603	10,351,931

GROUP STATEMENT OF CHANGES IN CAPITAL AND RESERVES

FOR THE YEAR ENDED 31 MARCH 2022

	Share	Restricted	Revenue	Total
	capital	reserve	reserve	reserves
	£	£	£	£
Balance at 1 April 2021	212	14,152	8,872,026	8,886,390
Total comprehensive income for the year	-	12,125	1,216,366	1,228,491
Shares issued during the year	2	-	-	2
Shares cancelled during the year	(25)	-	-	(25)
Balance at 31 March 2022	189	26,277	10,088,392	10,114,858

The notes form part of these financial statements

ASSOCIATION STATEMENT OF CHANGES IN CAPITAL AND RESERVES

FOR THE YEAR ENDED 31 MARCH 2023

	Share capital	Revenue reserve	Total reserves
	£	£	£
Balance at 1 April 2022	189	9,402,868	9,403,057
Total comprehensive income for the year		164,109	164,109
Shares issued during the year Shares cancelled during the year	11	-	11
Shales cancelled duling the year	(22)		(22)
Balance at 31 March 2023	178	9,566,977	9,567,155
ASSOCIATION STATEMENT OF CHANGES IN CAPITAL A	AND RESERVES		
ASSOCIATION STATEMENT OF CHANGES IN CAPITAL A	AND RESERVES		
	AND RESERVES Share	Revenue	Total
	Share capital	reserve	reserves
	Share		,
FOR THE YEAR ENDED 31 MARCH 2022 Balance at 1 April 2021	Share capital	reserve	reserves
FOR THE YEAR ENDED 31 MARCH 2022 Balance at 1 April 2021 Total comprehensive income for the year	Share capital £ 212	reserve £	reserves £
FOR THE YEAR ENDED 31 MARCH 2022 Balance at 1 April 2021 Total comprehensive income for the year Shares issued during the year	Share capital £ 212 - 2	reserve £ 8,298,662	reserves £ 8,298,874 1,104,206 2
FOR THE YEAR ENDED 31 MARCH 2022 Balance at 1 April 2021 Total comprehensive income for the year	Share capital £ 212	reserve £ 8,298,662	reserves £ 8,298,874 1,104,206

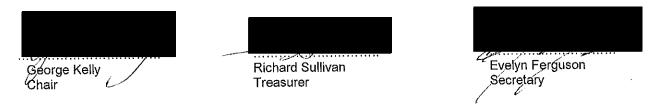
The notes form part of these financial statements

GROUP STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2023

	Notes	£	2023 £	£	2022 £
Tangible fixed assets		<u>~</u>	4		_
Housing properties Other fixed assets	11a 11b	42,983,856 503,249		43,821,360 463,950	
			43,487,105		44, 285, 310
Current assets					
Debtors: Amounts falling due within one				400	
year	14	316,740		162,709	
Current asset investments Cash and cash equivalents	15a 15b	3,000,000 2,067,795		4,650,000 521,328	
		5,384,535		5,334,037	
Creditors: Amounts falling due within one year	16	(2,616,090)		(2,446,225)	
Net current assets			2,768,445	•	2,887,812
Total assets less current liabilities			46,255,550		47, 173, 122
Creditors: Amounts falling due after more than one year	17		(35,773,619)		(37,109,264)
Pension – SHAPS defined benefit (liability)/asset	21		(130,000)		148,000
Pension – Strathclyde Pension Fund defined benefit asset/(liability)	22		-		(97,000)
Net assets			10,351,931		10,114,858
Capital and reserves					
Share capital	19		178		189
Revenue reserve Restricted reserve	19 19		10,331,603 20,150		10,088,392 26,277
			10,351,931		10,114,858
					44112

The financial statements were authorised for issue by the Board of Management on 21 June 2023 and signed on its behalf by:



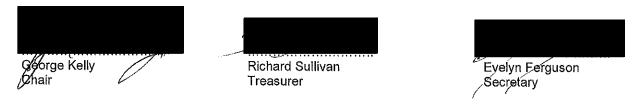
The notes form part of these financial statements.

ASSOCIATION STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2023

Tangible fixed assets	Notes	£	2023 £	£	2022 £
Housing properties	11a	42,983,856		43,821,360	
Other fixed assets	11b	84,303		43,621,300	
Investments	13	67,296		67,296	
Current assets			43,135,455		43,932,677
Amounts falling due within one year	14	314,612		158,615	
Current asset investments Cash and cash equivalents	15a 15b	3,000,000 1,511,217		4,650,000 100,269	
Cuaditana Amazonta falling do onido		4,825,829		4,908,884	
Creditors: Amounts falling due within one year	16	(2,490,510)		(2,380,240)	
Net current assets			2,335,319		2,528,644
Total assets less current liabilities			45,470,774		46,461,321
Creditors: Amounts falling due after more than one year	17		(35,773,619)		(37,109,264)
Pension – SHAPS defined benefit (liability)/asset	21		(130,000)		148,000
Pension – Strathclyde Pension Fund defined benefit asset/(liability)	22		×		(97,000)
Net assets			9,567,155		9,403,057
Capital and reserves					
Share capital	19		178		189
Revenue reserve	19		9,566,977		9,402,868
			9,567,155		9,403,057

The financial statements were authorised for issue by the Board of Management on 21 June 2023 and signed on its behalf by:



The notes form part of these financial statements.

The notes form part of these financial statements.

GROUP STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

	Note	es	2023 £	2022 £
Net cash generated from operating activities	20	,	1,562,431	1,779,215
Cash flow from investing activities Purchase of housing properties Purchase of other fixed assets Proceeds from sale of tangible fixed assets Government capital grants received Interest received			(665,462) (79,361) 48,749 26,698 35,470 (633,906)	(5,793,860) (37,781) 5,594 2,350,761 1,432 (3,473,854)
Cash flow from financing activities Transfer from/(to) investment deposit accounts Interest paid Repayment of borrowings Loans drawn down Issue of share capital SHAPS past service deficit payment		-	1,650,000 (432,892) (515,300) - 11 (83,877) 617,942	(220,000) (271,037) (522,881) 3,000,000 2 (153,440) 1,832,644
Net change in cash and cash equivalents in the	ne year		1,546,467	138,005
Cash and cash equivalents at 1 April	15	5 b	521,328	383,323
Cash and cash equivalents at 31 March	18	5b =	2,067,795	521,328 ————
(i) Analysis of changes in net debt				
	At 1 April 2022 £	Cash flov	•	
Cash and cash equivalents				
Cash and cash equivalents Current asset investments	521,328 4,650,000	1,546,4 (1,650,00		- 2,067,795 - 3,000,000
Borrowings	5,171,328	(103,53	33)	- 5,067,795
Debt due within one year Debt due after one year	(546,587) (9,945,408)	515,3	00 (518,523 - 518,52	
	(10,491,995)	515,3	00	- (9,976,695)
Total	(5,320,667)	411,7	'67	- (4,908,900)

ASSOCIATION STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2023

The notes form part of these financial statements.

	N	otes	2023 £	2022
Net cash generated from operating activitie	es	20	1,411,787	£ 1,638,113
Cash flow from investing activities Purchase of housing properties Purchase of other fixed assets Proceeds from sale of tangible fixed assets Government capital grants received Interest received			(665,462) (64,236) 48,749 26,698 35,470	(5,793,860) (17,960) 5,594 2,350,761 591 (3,454,874)
Cash flow from financing activities Transfer from/(to) investment deposit accounts Interest paid Repayment of borrowings Loans drawn down Issue of share capital SHAPS past service deficit repayment			1,650,000 (432,892) (515,300) - 11 (83,877)	(220,000) (271,037) (522,881) 3,000,000 2 (153,440)
Net change in cash and cash equivalents in	the year		617,942	1,832,644
Cash and cash equivalents at 1 April	·	Eh	1,410,948	15,883
Cash and cash equivalents at 31 March	15b 15b		100,269	84,386
and a second	τ,	- -	1,511,217	100, 269
(i) Analysis of changes in net debt				
	At 1 April 2022 £	Cash flow	Non-cash vs movement £ £	At 31 March 2023 £
Cash and cash equivalents				
Cash and cash equivalents Current asset investments	100,269 4,650,000	1,410,9 (1,650,00		1,511,217 3,000,000
Borrowings	4,750,269	(239,05	2) -	4,511,217
Debt due within one year Debt due after one year	(546,587) (9,945,408	515,30	00 (518,523) - 518,523	(549,810) (9,426,885)
	(10,491,995)	515,30	00 -	(9,976,695)
Total	(5,741,726)	276,24	18 -	(5,465,478)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

General information

These financial statements are presented in Pounds Sterling (GBP), as that is the currency in which the Group's transactions are denominated. They comprise the financial statements of the Group, consisting of Cassiltoun Housing Association Limited and its two fully owned subsidiaries, Cassiltoun Trust and Cassiltoun Stables Nursery Limited drawn up for the year ended 31 March 2023.

The Association is defined as a public benefit entity and thus the Association complies with all disclosure requirements relating to public benefit entities. The Association is a registered social landlord in Scotland and its registered number is HCB 084.

The Association's Scottish Charity number is SC035544. The registered address is included on the first page of the financial statements.

Accounting policies 2.

The financial statements have been prepared in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice) and comply with the requirements of the Determination of Accounting Requirements 2019 as issued by the Scottish Housing Regulator and the Statement of Recommended Practice for Social Housing Providers issued in 2018. The principal accounting policies are set out below.

The preparation of these financial statements in compliance with FRS 102 requires the use of certain accounting estimates. It also requires management to exercise judgement in applying the Group's accounting policies (see note 3).

A summary of the principal accounting policies is set out below.

(a) Basis of preparation

The financial statements are prepared on the historical cost basis of accounting subject to the revaluation of certain fixed assets and in accordance with applicable accounting standards.

The effect of events relating to the year ended 31 March 2023, which occurred before the date of approval of the financial statements by the Board of Management have been included in the statements to the extent required to show a true and fair view of the state of affairs as at 31 March 2023 and of the results for the year ended on that date.

(b) Going Concern

The Board of Management has a reasonable expectation that the Association and its subsidiaries have adequate resources, based on a review of long-term forecasts to continue in operational existence for the foreseeable future and continue to adopt the going concern basis of accounting in preparing the Financial Statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

(c) Turnover

Cassiltoun Housing Association Limited

Turnover represents rental and service charge income receivable, fees receivable and revenue grants receivable from the Scottish Government, Glasgow City Council, and other agencies. Also included is any income from first tranche shared ownership disposals and management fees for the factoring of properties for private owners.

Cassiltoun Stables Nursery Limited

Incoming resources are recognised when the charitable company has legal entitlement to the funds, the receipt is probable, and the amount can be measured reliably.

Cassiltoun Trust

All voluntary income including grants and bank interest is accounted for when the charitable company has legal entitlement to the funds, the receipt is probable, and the amount can be measured reliably.

Rental income relates to let properties and is applied to the period in which it relates.

(d) Apportionment of management expenses

Direct employee, administration and operating expenditure have been apportioned to the relevant sections of the Statement of Comprehensive Income on the basis of costs of staff directly attributable to the operations dealt with in the financial statements.

The costs of cyclical and major repairs are charged to the Statement of Comprehensive Income in the year in which they are incurred.

(e) Interest receivable

Interest receivable is recognised in the Statement of Comprehensive Income using the effective interest method.

(f) Interest payable

Finance costs are charged to the Statement of Comprehensive Income over the term of the debt using the effective interest method so that the amount charged is at a constant rate on the carrying amount. Issue costs are initially recognised as a reduction in the proceeds of the associated capital instrument.

(g) Housing properties

Properties included in housing properties are stated at cost. The cost of such properties includes the following:

- cost of acquiring land and buildings.
- (ii) development expenditure including applicable overheads; and
- (iii) interest charged during the construction phase on the loans raised to finance the scheme.

These costs are either termed "qualifying costs" for approved Government Grant schemes or are considered for mortgage loans by the relevant lending authorities or are met out of the Association's reserves.

All invoices and architects' certificates relating to capital expenditure incurred in the year at gross value are included in the financial statements for the year, provided that the dates of issue or valuations are prior to the year end. Development costs are capitalised to the extent that they are attributable to specific schemes and where such costs are not excessive. Expenditure on schemes, which are subsequently aborted, is written off in the year in which it is recognised that the scheme will not be developed to completion.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Principal accounting policies (continued)

(h) Sales of housing properties

Properties are disposed of under the appropriate legislation and guidance. All costs and grants relating to the share of property sold are removed from the financial statements at the date of sale. Any grants received that cannot be repaid from the proceeds of sale are abated and the grants removed from the financial statements.

First tranche Shared Ownership disposals are credited to turnover on completion, the cost of construction of these sales is taken to operating expenditure. Disposals of subsequent tranches are treated as fixed asset disposals with the gain or loss on disposal taken to the Statement of Comprehensive Income, in accordance with the Statement of Recommended Practice.

(i) Depreciation of housing properties

Housing Properties are stated at cost less accumulated depreciation. Depreciation is charged on a straight line basis over the expected economic useful lives of each major component that makes up the housing property as follows:

Land	Not depreciated
Structure	Over 60 years
Roofs	Over 45 years
Electrical Wiring	Over 30 years
Windows	Over 25 years
Bathrooms	Over 20 years
Kitchens	Over 15 years
Heating (boilers and radiators)	Over 15 years

(j) Depreciation of other fixed assets

Other Fixed Assets are stated at cost less accumulated depreciation. Depreciation is charged on a straight line basis over the expected economic useful lives of the assets at the following annual rates:

	200/	Vehicles	25%
Furniture	20%		
Fixtures & Fittings	20%	IT Equipment	20%

(k) Capitalisation of major repairs expenditure

The Association capitalises major repairs expenditure where these works are a replacement or restoration of a separate identifiable component or where the works result in an enhancement of economic benefits of the tangible fixed assets. Such enhancement can occur if the improvements result in an increase in rental income, a reduction in future maintenance costs or a significant extension to the life of the component.

Works which fail to meet the above criteria are charged to the Statement of Comprehensive Income.

(I) Capitalisation of development overheads

Directly attributable development costs relating to development activities are capitalised in accordance with the Statement of Recommended Practice.

(m) Impairment of fixed assets

Reviews for impairment of fixed assets are carried out on an annual basis and any impairment in an incomegenerating unit is recognised by a charge to the Statement of Comprehensive Income. Impairment is recognised where the carrying value of an income-generating unit exceeds the higher of its net realisable value or its value in use or in the case of housing properties, its depreciated replacement cost. Value in use represents the net present value of expected future cash flows from these units.

(n) Debtors

Short term debtors are measured at transaction price, less any impairment.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

2. Principal accounting policies (continued)

(o) Rental arrears

Rental arrears represent amounts due by tenants for rental of social housing properties at the year end. Management regularly review rental arrears and write them down to the amount deemed recoverable. Any provision deemed necessary is shown alongside gross rental arrears in Note 15b.

(p) Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

(q) Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

(r) Financial instruments

The Association only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable, loans from banks and group undertakings.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at the present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade payables or receivables, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration, expected to be paid or received. However if the arrangements of a short-term instrument constitute a financing transaction, like the payment of a rental arrear deferred beyond normal business terms or financed at a rate of interest that is not a market rate or in case of an out-right short-term loan not at market rate, the financial asset or liability is measured, initially, at the present value of the future cash flow discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost.

(s) Government capital grants

Government Capital Grants, at amounts approved by The Scottish Government or Glasgow City Council, are paid directly to the Association as required to meet its liabilities during the development process. This is treated as a deferred capital grant and is released to income in accordance with the accrual model over the useful life of the asset it relates to on completion of the development phase. The accrual model requires the Association to recognise income on a systematic basis over the period in which the Association recognises the related costs for which the grant is intended to compensate.

(t) Government revenue grants

Government revenue grants are recognised using the accrual model which means the Association recognises the grant in income on a systematic basis over the period in which the Association recognises the related costs for which the grant is intended to compensate.

(u) Non-government capital and revenue grants

Non-government capital and revenue grants are recognised using the performance model. If there are no performance conditions attached the grants are recognised as revenue when the grants are received or receivable.

A grant that imposes specific future performance related conditions on the recipient is recognised as revenue only when the performance related conditions are met.

A grant received before the revenue recognition criteria are satisfied is recognised as a liability.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Principal accounting policies (continued) 2.

(v) Loans

Mortgage loans are advanced by financial institutions under the terms of individual mortgage deeds in respect of each property or housing scheme. Advances are available only in respect of those developments which have been given approval for Government Capital Grant by the Scottish Government or Glasgow City Council.

(w) Retirement benefits

The Scottish Housing Association Defined Benefits Pension Scheme

The Association participates in The Scottish Housing Associations' Defined Benefits Pension Scheme (SHAPS) and retirement benefits to employees of the Association are funded by the contributions from all participating employers and employees in the scheme. Payments are made in accordance with periodic calculations by consulting actuaries and are based on pension costs applicable across the various participating Associations taken as a whole.

The SHAPS is accounted for as a defined benefit scheme and as such the amount charged to the Statement of Comprehensive Income in respect of pension costs and other post-retirement benefits is the estimated regular cost of providing the benefits accrued in the year, adjusted to reflect variations from that cost. The interest cost is included within other finance costs/income. Actuarial gains and losses arising from new valuations and from updating valuations to the reporting date are recognised in Other Comprehensive Income.

Defined benefit schemes are funded, with the assets held separately from the Association in separate trustee administered funds. Full actuarial valuations, by a professionally qualified actuary, are obtained at least every three years, and updated to reflect current conditions at each reporting date.

The pension scheme assets are measured at fair value. The pension scheme liabilities are measured using the projected unit method and discounted at the current rate of return on a high quality corporate bond of equivalent term and currency. A pension scheme asset is recognised on the Statement of Financial Position only to the extent that the surplus may be recovered by reduced future contributions or to the extent that the trustees have agreed a refund from the scheme at the reporting date. A pension scheme liability is recognised to the extent that the Association has a legal or constructive obligation to settle the liability.

The Strathclyde Pension Fund

The Strathclyde Pension fund is accounted for as a defined benefit scheme and as such the amount charged to the Statement of Comprehensive Income in respect of pension costs and other post retirement benefits is the estimated regular cost of providing the benefits accrued in the year, adjusted to reflect variations from that cost. The interest cost is included within other finance costs/income. Actuarial gains and losses arising from new valuations and from updating valuations to the reporting date are recognised in Other Comprehensive Income.

Defined benefit schemes are funded, with the assets held separately from the Association in separate trustee administered funds. Full actuarial valuations, by a professionally qualified actuary, are obtained at least every three years, and updated to reflect current conditions at each reporting date.

The pension scheme assets are measured at fair value. The pension scheme liabilities are measured using the projected unit method and discounted at the current rate of return on a high quality corporate bond of equivalent term and currency. A pension scheme asset is recognised on the Statement of Financial Position only to the extent that the surplus may be recovered by reduced future contributions or to the extent that the trustees have agreed a refund from the scheme at the reporting date. A pension scheme liability is recognised to the extent that the Association has a legal or constructive obligation to settle the liability.

The Scottish Housing Association Defined Contribution Scheme

This is a defined contribution scheme. Employer contributions are charged to the Statement of Comprehensive Income on an accruals basis.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

3. Judgements in applying policies and key sources of estimation uncertainty

In preparing the financial statements, management is required to make estimates and assumptions which affect reported income, expenses, assets, and liabilities. Use of available information and application of judgement are inherent in the formation of estimates, together with past experience and expectations of future events that are believed to be reasonable under the circumstances. Actual results in the future could differ from such estimates.

The members of the Board of Management consider the following to be critical judgements in preparing the financial statements:

- The categorisation of housing properties as property, plant, and equipment in line with the requirements of the SORP.
- The amount disclosed as 'operating surplus' is representative of activities that would normally be regarded as 'operating'; and
- The identification of a cash-generating unit for impairment purposes.

The members of the Board of Management are satisfied that the accounting policies are appropriate and applied consistently. Key sources of estimation have been applied as follows:

<u>Estimate</u>	Basis of estimation
Useful lives of property, plant, and equipment	The useful lives of property, plant and equipment are based on the knowledge of senior management at the Association, with reference to expected asset life cycles.
The main components of housing properties and their useful lives	The cost of housing properties is split into separately identifiable components. These components were identified by knowledgeable and experienced staff members and based on costing models.
Recoverable amount of rental and other trade receivables	Rental arrears and other trade receivables are reviewed by appropriately experienced senior management team members on a case by case basis with the balance outstanding together with the payment history of the individual tenant being taken into account.
The obligations under the SHAPs pension scheme	This has relied on the actuarial assumptions of a qualified actuary which have been reviewed and are considered reasonable and appropriate.
The obligations under the Strathclyde Pension Fund	This has relied on the actuarial assumptions of a qualified actuary which have been reviewed and are considered reasonable and appropriate.

CASSILTOUN HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

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Group	Notes	2023 Turnover £	2023 Operating Expenditure	2023 Operating Surplus £	2022 Turnover £	2022 Operating Expenditure £	2022 Operating Surplus £
Social Lettings Other Activities Cassiltoun Stables Nursery Limited Cassiltoun Trust Less: intergroup rent and energy charges Less: intergroup management charges	5a 5b	5,687,776 228,759 609,732 222,106 (135,888) (22,347)	(4,914,475) (195,775) (547,130) (211,733) 135,888 22,347	773,301 32,984 62,602 10,373	5,253,999 424,302 623,564 205,179 (117,996) (21,733)	(4,750,675) (364,974) (529,023) (176,276) 117,996 21,733	503,324 59,328 94,541 28,903
		6,590,138	(5,710,878)	879,260	6,367,315	(5,681,219)	686,096
Association	Notes	2023 Turnover	2023 Operating Expenditure	2023 Operating Surplus £	2022 Tumover £	2022 Operating Expenditure £	2022 Operating Surplus £
Social Lettings	5a	5,687,776	(4,914,475)	773,301	5,253,999	(4,750,675)	503,324
Other activities	5b	228,759	(195,775)	32,984	5,678,301	(364,974)	59,328

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

5a. Particulars of turnover, operating expenditure and operating surplus from social lettings

Association

	General Needs	Shared		
	Housing	Ownership	2023	2022
	£	£	£	£
Social Lettings				
Rent receivable net of identifiable service charges	5,055,729	6,017	5,061,746	4,695,387
Service charges receivable	14,639	1,172	15,811	15,778
Gross Income from Rents and Charges	5,070,368	7,189	5,077,557	4,711,165
Less: Rent losses from voids	(51,049)		(51,049)	(42,168)
Release of deferred Government capital grants	661,268	-	661,268	585,002
Total Turnover from Social Letting Activities	5,680,587	7,189	5,687,776	5,253,999
Operating Expenditure	· · · · · · · · · · · · · · · · · · ·			
Management & maintenance administration costs	1,919,653	4,289	1,923,942	1,845,743
Service costs	49,633	1,172	50,805	82,773
Planned and cyclical maintenance including major				
repairs	724,774	=	724,774	745,094
Reactive maintenance	707,158	-	707,158	689,244
Bad debts – rent and service charges	37,333	-	37,333	11,760
Depreciation of social housing	1,468,735	1,728	1,470,463	1,376,061
Operating Expenditure for Social Letting				
Activities	4,907,286	7,189	4,914,475	4,750,675
Operating Surplus for Social Lettings 2023	773,301	-	773,301	
Operating Surplus for Social Lettings 2022	497,722	5,602		503,324
	-			

There is no other accommodation except for general needs and shared ownership housing.

The amount of service charges receivable on housing accommodation not eligible for Housing Benefit was £nil, (2022 - £nil).

Included in depreciation of social housing is £56,010 (2022 - £105,594) relating to the loss on disposal of components.

CASSILTOUN HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

5b - Particulars of turnover, operating expenditure and operating surplus or deficit from other activities	rating expen	diture and	operating sur	plus or defi	cit from oth	er activities			
Association	Grants from Scottish Ministers	Other revenue grants	Supporting people income	Other Income £	Total Turnover	Operating expenditure – bad debts	Other operating expenditure	Operating surplus / (deficit) 2023	Operating surplus / (deficit) 2022 £
Wider role activities	1 6	131,180	₹ l	. 65,189	131,180 65,189		(112,599) (60,829)	18,581 4,360	8,246 25,350
Development and construction of property activities	1	•	i		1	ı	•	1	(9,656)
Management services to subsidiaries	1	ı	1	22,347	22,347	• 1	(22,347)	2.571	25
Other income – donations Other income - sundry	1 1		1 1	7,472	7,472		į.	7,472	35,363
Total from other activities 2023		131,180	# # # # # # # # # # # # # # # # # # #	97,579	228,759	THE PARTY OF THE P	(195,775)	32,984	
Total from other activities 2022	22,787	301,814	diameter annual misses	99,701	424,302	1	(364,974)		59,328

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

6. Directors' emoluments – Group and Association

The Directors are defined as the members of the Board of Management, the Chief Executive and any other person reporting directly to the Chief Executive or the Board of Management. No emoluments were paid to any member of the Board of Management during the year.

The Association considers key management personnel to be the Board of Management and the Executive Management Team, consisting of the Chief Executive, the Director of Operations and in the previous year, the former Director of Finance.

	2023 £	2022 £
Emoluments of Chief Executive (excluding pension contributions)	86,225	81,159

The Chief Executive is an ordinary member of the Association's SHAPs pension scheme described in Note 21. No enhanced or special terms apply to membership, and she has no other pension arrangements to which the Association contributes. The Association's contributions for the Chief Executive in the year amounted to £17,257 (2022 - £16,331).

Emoluments of key management personnel (excluding pension contributions)	2023 £ 161,787	2022 £ 301,665
Aggregate pensions payable to key management personnel (excluding past service deficit contributions)	40,085	51,544
Employers NI paid in respect of key management personnel	20,839	33,790
Total expenses reimbursed insofar as not chargeable to UK income tax	2023 £ 902	2022 £ 200
Total Emoluments	2023 Number	2022 Number
£70,001 - £80,000 £80,001-£90,000 £140,001 - £150,000	1 1 -	1 1 1

No (2022 - no) other staff had emoluments (excluding pension contributions) that exceeded £60,000.

7. Employee information

Group)
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	2023 Number	2022 Number
The average number of full-time equivalent employees during the year was: Administration and maintenance (Association)	30.1	27.4
Nursery staff	18.5	20.4
	48.6	47.8 ———

NOTES TO THE FINANCIAL STATEMENTS

7.	Employee information (continued)		
		2023 £	2022 £
	Group	4	~
	Staff costs were: Wages and Salaries Social Security Costs Pension Costs Defined benefit pension - staff service cost – Strathclyde Scheme Defined benefit pension - staff service cost – SHAPS Agency staff costs	1,439,115 122,822 236,454 18,000 (98,000) 32,166	1,416,602 125,868 171,382 23,000 46,440 63,258
		1,750,557	1,846,550 ————
	Association	2023 Number	2022 Number
	The average number of full-time equivalent employees during the year was: Administration and maintenance	30.1	27.4
	Staff costs were:	2023 £	202 2 £
	Wages and Salaries Social Security Costs Pension Contributions Defined benefit pension - staff service cost – Strathclyde Scheme Defined benefit pension - staff service cost – SHAPS Agency staff costs	1,091,132 103,506 225,800 18,000 (98,000) 20,413 1,360,851	1,080,053 106,380 160,857 23,000 46,440 61,511 1,478,241
8.	Operating surplus		
	Group	2023 £	2022 £
	Operating surplus is stated after charging: -	<i>د</i>	~
	Depreciation - Tangible Owned Fixed Assets Depreciation – Loss on disposal of components Auditor's Remuneration - Audit Services (exc VAT) - Other Services (exc VAT)	1,454,515 56,010 24,750 4,650	1,297,750 105,594 21,150 4,300
	Association	2023 £	2022 £
	Operating surplus is stated after charging: -	-	~
	Depreciation – Tangible Owned Fixed Assets Depreciation – Loss on disposal of components Auditor's Remuneration – Audit Services (exc VAT) – Other Services (exc VAT)	1,438,407 56,010 16,000 2,150	1,283,834 105,594 13,450 3,000

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

9.	Interest payable		
	Group and Association	2023 £	2022 £
	On bank loans and overdrafts SHAPS defined benefit pension scheme – interest expense (Note 21) Strathclyde Pension Fund defined benefit pension scheme – interest expense	432,892 (6,000)	271,037 9,000
	(Note 22)	2,000	8,000
		428,892	288,037
			

10. Taxation

The Association was granted charitable status with effect from 18 May 2004 and no tax now arises on its charitable activities. No corporation tax is due on the Association's other activities (2022 - £nil). Both subsidiaries are charities and thus no tax is due in respect of their activities (2022 - £nil).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

11.	Tangible fixed assets				
(a)	Housing Properties Group and Association	Housing Properties Held for Letting £	Housing Properties Under Construction £	Completed Shared Ownership Properties £	Total £
	Cost At 1 April 2022	58,953,627	3,489,758	159,602	62,602,987
	Additions during year Property Components	- 577,253	88,209	-	88,209 577,253
	Transfers	3,193,927	(3,193,927)	-	-
	Disposals during year Property Components	- (226,050)	-	(47,534) -	(47,534) (226,050)
	At 31 March 2023	62,498,757	384,040	112,068	62,994,865
	Depreciation At 1 April 2022 Charge for year	18,729,165 1,412,725	-	52,462 1,728	18,781,627 1,414,453
	On disposals during year Property Components	(170,040)	<u>-</u>	(15,031)	(15,031) (170,040)
	At 31 March 2023	19,971,850		39,159 ———	20,011,009
	Net Book Value As at 31 March 2023	42,526,907	384,040	72,909	42,983,856 ———
	As at 31 March 2022	40,224,462	3,489,758	107,140	43,821,360

Additions to housing properties during the year includes no capitalised interest (2022 - £nil) and no capitalised administration costs (2022 - £nil). All housing properties are freehold.

The Association would not be able to sell its properties without the repayment of Government Capital Grants

CASSILTOUN HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

11. Tangible fixed assets

(b) Other Fixed Assets

Group	Freehold Property £	I.T. Equipment £	Furniture £	Fixtures & Fittings	Vehicles	Total
Cost		! _	•)	1	1
At 1 April 2022	470,000	185,460	48,313	136,245	17,940	857,958
Additions		780	7,472	16,484	54,625	79,361
Disposals	•	•	•	t	(15,940)	(15,940)
At 31 March 2023	470,000	186,240	55,785	152,729	56.625	921.379
		170				
Depreciation						
At 1 April 2022	75,200	141,463	26,605	134,800	15,940	394.008
Charge for year	9,400	16,586	4,808	2,940	6,328	40,062
Removed on disposal	1	•	•	•	(15,940)	(15,940)
					1	
At 31 March 2023	84,600	158,049	31,413	137,740	6,328	418,130
	***************************************	and the state of t	***************************************			***************************************
Net Book Values						
At 31 March 2023	385,400	28,191	24,372	14,989	50,297	503,249
	44444			***************************************		The state of the s
At 31 March 2022	394,800	43,997	21,708	1,445	2,000	463,950

CASSILTOUN HOUSING ASSOCIATION LIMITED

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

		Fixtures & Fittings £	127,049 9,611 - 136,660	127,049 1,647 - 128,696	7,964
		Furniture £	12,311	12,311	
		I.T. Equipment £	177,966	135,945 15,979 - 151,924	26,042
11. Tangible fixed assets (continued)	(b) Other Fixed Assets	Association	Cost At 1 April 2022 Additions Disposals At 31 March 2023	Depreciation At 1 April 2022 Charge for year Disposals At 31 March 2023	Net Book Value At 31 March 2023

23,954 23,954 (15,940) 299,259

6,328 (15,940) (6,328

84,303

50,297

44,021

2,000

42,021

At 31 March 2022

335,266 64,236 (15,940) 383,562

17,940 54,625 (15,940) 56,625

Total £

Vehicles £

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Shared Ownership

12. Housing stock			
Group and Ass Number of units	ociation of accommodation in management at the year end:	2023 Number	2022 Number
General Needs	New Build & Buchanan LodgeRehabilitation	346 771	328 771

Buchanan Lodge is a 40-bed space unit leased by the Association to Talbot Association. The rental income is included with general needs income in note 5. The rental income for 2022/23 was £135,982. The property lease is now a rolling 12-month lease with a 6-month notice period. The expected rental income for 2023/24 is £146,317.

2

1,119

3

1,102

13. Investments

Association	2023 £	2022 £
At 1 April Impairment	67,296	67,296 -
At 31 March	67,296	67,296

This represents the Association's investment in Cassiltoun Trust.

14. Debtors - Amounts receivable within one year

Group	2023 £	2022 £
Arrears of rent and service charges Less: bad debt provision	217,713 (64,622)	168,423 (49,628)
	153,091	118,795
Trade Debtors Prepayments and accrued income Other debtors	6,254 147,232 10,163	3,995 31,864 8,055
	316,740	162,709

NOTES TO THE FINANCIAL STATEMENTS

Debtors - Amounts receivable within one year (continued)		
Association	2023 £	2022 £
Arrears of rent and service charges Less: bad debt provision	217,713 (64,622)	168,423 (49,628
	153,091	118,795
Prepayments and accrued income Amounts owed by group undertakings Other debtors	117,072 34,286 10,163	31,765 8,055
	314,612	158,61
a. Current asset investments – Group and Association	2023 £	202
Deposits (> 30 days notice)	3,000,000	4,650,00 ———
b. Cash and cash equivalents		
Group	2023 £	202
Balances with banks and cash on hand Cash equivalents (deposit < 30 days notice)	1,805,268 262,527	485,49 35,83
	2,067,795 ======	521,32
Association	2023 £	202
Balances with banks and cash on hand Cash equivalents (deposits < 30 days notice)	1,248,690 262,527	64,43 35,83
	1,511,217	100,26

NOTES TO THE FINANCIAL STATEMENTS

	Group	2023	2022
		£	£
	Bank loans (note 17)	549,810	546,587
	Trade creditors	232,190	480,198
	Other taxation and social security	35,781	43,149
	Accruals and deferred income	346,386	150,548
	Rent in advance	278,900	244,847
	Deferred capital grant (note 18)	661,268	608,218
	Retention creditor	139,590	174,593
	Other creditors	372,165	198,085
		2,616,090	2,446,225
	Pension contributions of £19,280 were outstanding at the year-e	end (2022 - £nil).	***************************************
	Association	2023	2022
		£	£
	Bank loans (note 17)	549,810	546,587
	Trade creditors	194,325	466,797
	Other taxation and social security	29,452	40,666
	Accruals and deferred income	282,995	100,447
	Rent in advance	278,900	244,847
	Deferred capital grant (note 18)	661,268	608,218
	Retention creditor Other creditors	139,590	174,593
	Other deditors	354,170	198,085 ————
		2,490,510	2,380,240
	Pension contributions of £16,815 were outstanding at the year-er	nd (<i>2022 - £nil</i>).	
17.	Creditors - Amounts falling due after more than one year		
	Group and Association	2023 £	2022 £
	Bank loans	9,426,885	9,945,408
	Deferred capital grants (note 18)	26,346,734	27,163,856

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

17. Creditors - Amounts falling due after more than one year (continued)

Housing Loans are secured on specific charges on the Housing Association's housing properties, including reserved rights of set off) and are repayable at rates of interest of Base +1.75%, Sonia + 0.45%, Sonia +0.575%, Base + CAS+1%, fixed at 5.28% and fixed at 5.56%.

The net book value of housing properties secured at the year-end was £17,840,963. These are over Barclays, Nationwide and CAF banks.

t	Barclays, Nationwide and CAP panks.	2023	2022 £
1	Within one year Between one and two years Between two and five years	£ 549,810 563,658 1,490,870 7,372,357	546,587 549,810 1,573,483 7,822,115
	In five years or more Less: Amount shown in current liabilities	9,976,695 (549,810) 9,426,885	10,491,995 (546,587)
18.	Deferred capital grants – Group and Association	2023 £	2022 £
	Deferred capital grants at 1 April Grants received in year Released to income in the year Released to gain on disposal of property, plant, and equipment Transferred to creditors	27,772,074 26,968 (661,268) (28,514) (101,258)	26,006,315 2,350,761 (585,002) - -
	Deferred capital grants at 31 March	27,008,002	27,772,074
	Liability split as: < 1 year 1 – 2 years 2 – 5 years > 5 years	661,268 661,268 1,983,804 23,701,662	608,218 608,218 1,824,653 24,730,985
		27,008,002	27,772,074 ———
19.	Share Capital	2023 £	2022 £
	Shares of £1 each fully paid and issued as at 1 April Shares issued in year Shares cancelled in year	189 11 (22)	212 2 (25)
	As at 31 March 2023	178	189

Reserves

Revenue Reserve

The revenue reserve includes all current and prior year retained surpluses or deficits and transfers to/from the restricted reserve.

Restricted Reserve

Funds received from 3rd party funders which are for specific activities and are therefore restricted.

NOTES TO THE FINANCIAL STATEMENTS

	2023	
	£	
Surplus for the year	502,084	399
Adjustments for non-cash items:		000
Carrying amount of tangible fixed asset disposals	32,503	14
Depreciation of tangible fixed assets (including loss on disposal of	_ _ , 	•
components)	1,510,525	1,403
SHAPS defined benefit pension liability	(104,000)	55
Strathclyde Pension Scheme pension liability	20,000	31
(Increase) / decrease in debtors	(154,031)	30
Increase in creditors	` 67,967	166
Shares cancelled in the year	(22)	
Adjustments for investing and financing activities:		
Proceeds from sale of tangible fixed assets	(48,749)	(5,
Interest payable	432,892	271
Interest received	(35,470)	(1,
Release of deferred Government capital grant	(661,268)	(585,
Net cash generated from operating activities	1,562,431	 1,779
Not cash generated from operating activities	1,362,431	1,773
Net Cash Flow from Operating Activities – Association		Part V
	2023 £	1,779
Net Cash Flow from Operating Activities – Association Surplus for the year	2023	4
Net Cash Flow from Operating Activities – Association Surplus for the year Adjustments for non-cash items:	2023 £	4
Net Cash Flow from Operating Activities – Association Surplus for the year Adjustments for non-cash items: Carrying amount of tangible fixed asset disposals Depreciation of tangible fixed assets (including loss on disposal of	2023 £	275
Net Cash Flow from Operating Activities – Association Surplus for the year Adjustments for non-cash items: Carrying amount of tangible fixed asset disposals Depreciation of tangible fixed assets (including loss on disposal of components)	2023 £ 429,109	275 8
Net Cash Flow from Operating Activities – Association Surplus for the year Adjustments for non-cash items: Carrying amount of tangible fixed asset disposals Depreciation of tangible fixed assets (including loss on disposal of components) SHAPS defined benefit pension liability	2023 £ 429,109 32,503	275 8 1,389
Net Cash Flow from Operating Activities – Association Surplus for the year Adjustments for non-cash items: Carrying amount of tangible fixed asset disposals Depreciation of tangible fixed assets (including loss on disposal of components) SHAPS defined benefit pension liability Strathclyde Pension Scheme pension liability	2023 £ 429,109 32,503 1,494,417	275 8 1,389 55
Net Cash Flow from Operating Activities – Association Surplus for the year Adjustments for non-cash items: Carrying amount of tangible fixed asset disposals Depreciation of tangible fixed assets (including loss on disposal of components) SHAPS defined benefit pension liability Strathclyde Pension Scheme pension liability (Increase) / decrease in debtors	2023 £ 429,109 32,503 1,494,417 (104,000)	275 8 1,389 55 31
Net Cash Flow from Operating Activities – Association Surplus for the year Adjustments for non-cash items: Carrying amount of tangible fixed asset disposals Depreciation of tangible fixed assets (including loss on disposal of components) SHAPS defined benefit pension liability Strathclyde Pension Scheme pension liability (Increase) / decrease in debtors Increase in creditors	2023 £ 429,109 32,503 1,494,417 (104,000) 20,000	275 8 1,389 55 31
Net Cash Flow from Operating Activities – Association Surplus for the year Adjustments for non-cash items: Carrying amount of tangible fixed asset disposals Depreciation of tangible fixed assets (including loss on disposal of components) SHAPS defined benefit pension liability Strathclyde Pension Scheme pension liability (Increase) / decrease in debtors	2023 £ 429,109 32,503 1,494,417 (104,000) 20,000 (155,997)	275 8 1,389 55 31
Net Cash Flow from Operating Activities – Association Surplus for the year Adjustments for non-cash items: Carrying amount of tangible fixed asset disposals Depreciation of tangible fixed assets (including loss on disposal of components) SHAPS defined benefit pension liability Strathclyde Pension Scheme pension liability (Increase) / decrease in debtors Increase in creditors Shares cancelled in the year Adjustments for investing and financing activities:	2023 £ 429,109 32,503 1,494,417 (104,000) 20,000 (155,997) 8,372 (22)	275 8 1,389 55 31
Net Cash Flow from Operating Activities – Association Surplus for the year Adjustments for non-cash items: Carrying amount of tangible fixed asset disposals Depreciation of tangible fixed assets (including loss on disposal of components) SHAPS defined benefit pension liability Strathclyde Pension Scheme pension liability (Increase) / decrease in debtors Increase in creditors Shares cancelled in the year Adjustments for investing and financing activities: Proceeds from sale of tangible fixed assets	2023 £ 429,109 32,503 1,494,417 (104,000) 20,000 (155,997) 8,372 (22)	######################################
Net Cash Flow from Operating Activities – Association Surplus for the year Adjustments for non-cash items: Carrying amount of tangible fixed asset disposals Depreciation of tangible fixed assets (including loss on disposal of components) SHAPS defined benefit pension liability Strathclyde Pension Scheme pension liability (Increase) / decrease in debtors Increase in creditors Shares cancelled in the year Adjustments for investing and financing activities: Proceeds from sale of tangible fixed assets Interest payable	2023 £ 429,109 32,503 1,494,417 (104,000) 20,000 (155,997) 8,372 (22) (48,749) 432,892	275 8 1,389 55 31 30 168
Net Cash Flow from Operating Activities – Association Surplus for the year Adjustments for non-cash items: Carrying amount of tangible fixed asset disposals Depreciation of tangible fixed assets (including loss on disposal of components) SHAPS defined benefit pension liability Strathclyde Pension Scheme pension liability (Increase) / decrease in debtors Increase in creditors Shares cancelled in the year Adjustments for investing and financing activities: Proceeds from sale of tangible fixed assets Interest payable Interest received	2023 £ 429,109 32,503 1,494,417 (104,000) 20,000 (155,997) 8,372 (22) (48,749) 432,892 (35,470)	275 8 1,389 55 31 30 168 (5,
Net Cash Flow from Operating Activities – Association Surplus for the year Adjustments for non-cash items: Carrying amount of tangible fixed asset disposals Depreciation of tangible fixed assets (including loss on disposal of components) SHAPS defined benefit pension liability Strathclyde Pension Scheme pension liability (Increase) / decrease in debtors Increase in creditors Shares cancelled in the year Adjustments for investing and financing activities: Proceeds from sale of tangible fixed assets Interest payable	2023 £ 429,109 32,503 1,494,417 (104,000) 20,000 (155,997) 8,372 (22) (48,749) 432,892	275 8 1,389 55 31 30 168

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

21. Scottish Housing Association Pension Scheme

The Association participates in the Scottish Housing Associations' Pension Scheme (the Scheme), a multiemployer scheme which provides benefits to some 150 non-associated employers. The Scheme is a defined benefit scheme in the UK.

The Scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Accounting Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The last triennial valuation of the scheme for funding purposes was carried out as at 30 September 2018. This valuation revealed a deficit of £121m. A Recovery Plan has been put in place to eliminate the deficit which will run to either September 2023 or March 2023 (depending on the funding levels) for the majority of employers, although certain employers have different arrangements.

The Scheme is classified as a "last-man standing arrangement". Therefore, the Association is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the Scheme. Participating employers are required to meet their share of the Scheme deficit on an annuity purchase basis on withdrawal from the Scheme.

The Association accounts for the Scheme as a defined benefit scheme.

For accounting purposes, a valuation of the scheme is carried out with an effective date of 30 September each year. The liability figures from this valuation are rolled forward for accounting year-ends from the following 31 March to 28 February inclusive.

The liabilities are compared, at the relevant accounting date, with the Association's fair share of the Scheme's total assets to calculate the Association's net deficit or surplus.

In accordance with FRS 102 section 28, the operating and financing costs of pension and post retirement schemes (determined by TPT) are recognised separately in the Statement of Comprehensive Income. Service costs are systematically spread over the service lives of the employees and financing costs are recognised in the period in which they arise. The difference between actual and expected returns on assets during the year, including changes in the actuarial assumptions, is recognised in Other Comprehensive Income.

Cassiltoun Housing Association Limited has elected to continue to offer the final salary with a 1/60th accrual rate benefit structure for existing members as at 1 April 2017 and also offer a Defined Contribution scheme to new employees. During the accounting period the Housing Association effectively paid contributions at the rate of 20.5% (excluding the past service deficit) of pensionable salaries in respect of the defined benefit structure. Member contributions were 12.3%. There was an additional annual employer past service deficit contribution of £83,877 made in the year ended 31 March 2023 (2022 -£153,440). The contributions under the Defined Contribution Scheme were 6% from the employer and 4% for the employee.

As at the balance sheet date there were 6 active members of the Defined Benefit Scheme and 22 active members of the Defined Contributions Scheme employed by the Association.

CASSILTOUN HOUSING ASSOCIATION LIMITED NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

21. Scottish Housing Association Pension Scheme (continued)

Present values of defined benefit obligation, fair value of assets and defined benefit liability

	31 March 2023 £'000	31 March 2022 £'000
Fair value of plan assets	3,350	5,391
Present value of defined benefit obligations	(3,480)	(5, 243)
Defined benefit (liability) / asset to be recognised	(130)	148

Reconciliation of opening and closing balances of the defined benefit obligation

	Year ended 31 March 2023 £'000	Year ended 31 March 2022 £'000
Defined benefit obligation at start of period Current service cost Expenses Interest cost Contribution by plan participants Actuarial losses due to scheme experience Actuarial gains/ (losses) due to changes in demographic assumptions Actuarial gains due to changes in financial assumptions Benefits paid and expenses	(5,243) (49) (5) (145) (30) 254 87 1,492 159	(5,591) (104) (5) (123) (37) (31) (18) 556
Defined benefit obligation at the end of the period	(3,480)	(5,243)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

21. Scottish Housing Association Pension Scheme (continued)

Reconciliation of opening and closing balances of the fair value of plan assets

	accommunity of the second of t		
Pair value of plan assets at start of the period Interest income 15,391 5,133 114 114 114 115 114 114 115 114 115 114 115 114 115 115 114 115			
Fair value of plan assets at start of the period Interest income Experience on plan assets (excluding amounts included in interest income) Contributions by the employer 152 216 Contributions by participants 30 3.37 3.50 (159) (110) Fair value of plan assets at end of period 3,350 5,391 Defined benefit costs recognised in Statement of Comprehensive Income Defined benefit costs recognised in Statement of Comprehensive Income Current service cost 49 104 (152) 37 600 222 2002 2002 2002 2000 2000 2000			
Pair value of plan assets at start of the period 151 114			
Fair value of plan assets at said of the period interest income Experience on plan assets (excluding amounts included in interest income) Contributions by the employer Contributions by participants Benefits paid and expenses Fair value of plan assets at end of period Defined benefit costs recognised in Statement of Comprehensive Income Year ended 31 March 2023 2022 £'000 Current service cost (152) 37 Admin expenses (6) 9 Contributions Contri		£'000	£'000
Experience on plan assets (excluding amounts included in interest income) Experience on plan assets (excluding amounts included in interest income) Contributions by the employer Benefits paid and expenses Contributions by participants Benefits paid and expenses Cifes (159) Cifes (169) Cifes (169) Cifes (169) Current service cost recognised in Statement of Comprehensive Income Current service cost (152) Contributions Contribu	Tainvalue of plan assets at start of the period	5,391	5,133
Experience on plan assets (excluding amounts included in interest income) 152 216 216 30 37 37 37 37 37 37 37	Fair value of plant assets at start of the period	· ·	114
income) Contributions by the employer Contributions by participants Benefits paid and expenses Fair value of plan assets at end of period Defined benefit costs recognised in Statement of Comprehensive Income Year ended 31 March 2023 2022 £'000 £'000 Current service cost Contributions Admin expenses Net interest expense Defined benefit (credit)/costs recognised in Statement of Comprehensive Income Period 49 104 Contributions Comprehensive Income Current service cost Figure 49 104 Contributions Figure 49 104 F	Interest income		
Contributions by the employer Contributions by participants Enefits paid and expenses Enefits paid and expenses Contributions by participants Enefits paid and expenses Enefits paid and expenses Enefits paid and expenses Contributions Defined benefit costs recognised in Statement of Comprehensive Income Year ended 31 March 2023 2022 £'000 £'000 Current service cost Contributions Admin expenses Net interest expense Defined benefit (credit)/costs recognised in Statement of Comprehensive Income Experience on plan assets (excluding amounts included in net interest cost - (loss) / gain Experience gains and losses arising on the plan liabilities - gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain Total amount recognised in other comprehensive income - (382) 508		(2,215)	1
Contributions by participants Benefits paid and expenses Fair value of plan assets at end of period Sair value of plan assets at end of period Defined benefit costs recognised in Statement of Comprehensive Income Year ended 31 March 2023 2022 2022 2020 2020 2020 2020 202	Contributions by the employer		216
Fair value of plan assets at end of period Defined benefit costs recognised in Statement of Comprehensive Income Year ended 31 March 2023 2022 £'000 £'000 Current service cost 49 104 Contributions 15 5 5 Net interest expense 6 (6) 9 Defined benefit (credit)/costs recognised in Statement of Comprehensive Income (104) 155 Experience on plan assets (excluding amounts included in net interest cost – (loss) / gain Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain / (loss) 1,492 556 Total amount recognised in other comprehensive income – (382) 508	Contributions by the employer	30	37
Fair value of plan assets at end of period Defined benefit costs recognised in Statement of Comprehensive Income Year ended 31 March 2023 2022 2020 £ 000 Current service cost 49 104 Contributions 15 5 5 5 Net interest expense 6(6) 9 Defined benefit (credit)/costs recognised in Statement of Comprehensive Income (104) 155 Defined benefit (credit)/costs recognised in Statement of Comprehensive Income (2023 2022 2022 2020 2000 2000 2000 200	Continuations by participants	(159)	(110)
Defined benefit costs recognised in Statement of Comprehensive Income Year ended 31 March 2023 £'000 £'000 Current service cost Contributions Admin expenses Net interest expense Defined benefit (credit)/costs recognised in Statement of Comprehensive Income Experience on plan assets (excluding amounts included in net interest cost – (loss) / gain Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain Total amount recognised in other comprehensive income – (382) Year ended 31 March 2023 Ferono 49 104 (152) 37 7ear ended 31 March 2023 £'000 £'000 Year ended 31 March 2023 £'000 £'000 155 Year ended 31 March 2023 £'000 £'000 £'000 Experience on plan assets (excluding amounts included in net interest cost – (loss) / gain Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain / (loss)	Benefits paid and expenses		
Current service cost Current service cost Contributions Admin expenses Net interest expense Defined benefit (credit)/costs recognised in Statement of Comprehensive Income Current service cost (152) 37 Admin expenses (6) 9 Defined benefit (credit)/costs recognised in Statement of Comprehensive Income Year ended 31 March 2023 4020 2020 2020 2020 2020 2020 2020	Fair value of plan assets at end of period	3,350	5,391
Current service cost Current service cost Contributions Admin expenses Net interest expense Defined benefit (credit)/costs recognised in Statement of Comprehensive Income Current service cost (152) 37 Admin expenses (6) 9 Defined benefit (credit)/costs recognised in Statement of Comprehensive Income Year ended 31 March 2023 4020 2020 2020 2020 2020 2020 2020	Defined benefit costs recognised in Statement of Comprehensive Inco	ome	
Current service cost Contributions Admin expenses Net interest expense Defined benefit (credit)/costs recognised in Statement of Comprehensive Income Experience on plan assets (excluding amounts included in net interest cost — (loss) / gain Experience gains and losses arising on the plan liabilities — gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation — gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation — gain / (loss) Total amount recognised in other comprehensive income — (382) 49 104 105 105 106 107 108 109 109 109 109 109 109 109 109 109 109			Year ended
Current service cost Contributions Admin expenses Net interest expense Defined benefit (credit)/costs recognised in Statement of Comprehensive Income Teach of the defined penefit of the defined benefit obligation – gain Cost – (loss) / gain Experience on plan assets (excluding amounts included in net interest cost – (loss) / gain Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain / (loss) Total amount recognised in other comprehensive income – 49 49 49 49 49 49 49 49 49 49 49 49 49			31 March
Current service cost Contributions Admin expenses Net interest expense Defined benefit (credit)/costs recognised in Statement of Comprehensive Income Comprehensive Income Experience on plan assets (excluding amounts included in net interest cost – (loss) / gain Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain Total amount recognised in other comprehensive income – (104) Year ended 31 March 2023 2022 £'000 (2,215) 1 (2,215) 1 (31) 1 (31) 1 (32) 556 Total amount recognised in other comprehensive income – (382) 508		2023	2022
Current service cost Contributions Admin expenses Net interest expense Comprehensive Income Comprehensive Income Experience on plan assets (excluding amounts included in net interest cost — (loss) / gain Experience gains and losses arising on the plan liabilities — gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation — gain Current service cost (152) 37 (6) 9 Year ended 31 March 2023 2022 £'000 £'000 (2,215) 1 (2,215) 1 (2,215) 1 (31) 254 (31) 256 Total amount recognised in other comprehensive income — (382) 508		£'000	
Contributions Admin expenses Net interest expense Defined benefit (credit)/costs recognised in Statement of Comprehensive Income Year ended 31 March 2023 2022 £'000 £'000 Experience on plan assets (excluding amounts included in net interest cost – (loss) / gain Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain Total amount recognised in other comprehensive income – (104) Year ended 31 March 2023 2022 £'000 £'000 (2,215) 254 (31) 87 (18) 87 (18) 1,492 556			
Contributions Admin expenses Net interest expense Defined benefit (credit)/costs recognised in Statement of Comprehensive Income Year ended 31 March 2023 2022 £'000 Experience on plan assets (excluding amounts included in net interest cost – (loss) / gain Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain / (loss) Total amount recognised in other comprehensive income – (382) 508	Current service cost		
Admin expenses Net interest expense Defined benefit (credit)/costs recognised in Statement of Comprehensive Income Year ended 31 March 2023 2022 £'000 £'000 Experience on plan assets (excluding amounts included in net interest cost – (loss) / gain Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain / (loss) Total amount recognised in other comprehensive income – (382) 508		(152)	
Defined benefit (credit)/costs recognised in Statement of Comprehensive Income Year ended 31 March 2023 2022 £'000 Experience on plan assets (excluding amounts included in net interest cost – (loss) / gain Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain Total amount recognised in other comprehensive income – (382) Year ended 31 March 2023 2022 £'000 £'000 (2,215) 1 (2,215) 2 (31) (31) (32) 508		-	
Defined benefit (credit)/costs recognised in Statement of Comprehensive Income Year ended 31 March 2023 2022 £'000 £'000 Experience on plan assets (excluding amounts included in net interest cost – (loss) / gain Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain / (loss) Total amount recognised in other comprehensive income – (104) Year ended 31 March 2023 2022 £'000 £'000 (2,215) 1 (31,415) 1 (48,715) 1 (48,715) 1 (48,715) 1 (48,715) 1 (48,715) 1 (48,715) 1 (49,715) 1 (49,715) 1 (50,715)		(6)	9
Comprehensive Income Year ended 31 March 2023 2022 £'000 Experience on plan assets (excluding amounts included in net interest cost – (loss) / gain Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain Total amount recognised in other comprehensive income – Year ended 31 March 2023 2022 £'000 (2,215) 1 (37) 1 (18) 1	Not interest expense		
Comprehensive Income Year ended 31 March 2023 2022 £'000 Experience on plan assets (excluding amounts included in net interest cost – (loss) / gain Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain Total amount recognised in other comprehensive income – Year ended 31 March 2023 2022 £'000 (2,215) 1 (37) 1 (18) 1	Defined benefit (credit)/costs recognised in Statement of		
Experience on plan assets (excluding amounts included in net interest cost – (loss) / gain Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain Total amount recognised in other comprehensive income – Year ended 31 March 2023 £'000 (2,215) 254 (31) 87 (18) 556	Comprehensive Income	(104)	155
Experience on plan assets (excluding amounts included in net interest cost – (loss) / gain Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain Total amount recognised in other comprehensive income – 31 March 2023 2022 £'000 (2,215) 1 (31) (31) (31) (31) (32) 556	Offipi dilonomo		
Experience on plan assets (excluding amounts included in net interest cost – (loss) / gain Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain Total amount recognised in other comprehensive income – 31 March 2023 2022 £'000 (2,215) 1 (31,425) (31,425) 1,492 556		Year ended	Year ended
Experience on plan assets (excluding amounts included in net interest cost – (loss) / gain Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain Total amount recognised in other comprehensive income – (2,215) (2,215) (31) (18) (18) (56)			31 March
Experience on plan assets (excluding amounts included in net interest cost – (loss) / gain Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain Total amount recognised in other comprehensive income – £'000 £'000 £'000 (2,215) 254 (31) 87 (18) 556			2022
cost – (loss) / gain Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain Total amount recognised in other comprehensive income – (382)		£'000	£'000
cost – (loss) / gain Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain Total amount recognised in other comprehensive income – (382)			
Experience gains and losses arising on the plan liabilities – gain/(loss) Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain Total amount recognised in other comprehensive income – (382)	Experience on plan assets (excluding amounts included in her linerest	(2.215)	1
Experience gains and losses arising of the plan liabilities Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain 1,492 556 Total amount recognised in other comprehensive income – (382)	cost – (loss) / gain	• • •	
present value of the defined benefit obligation – gain / (loss) Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain Total amount recognised in other comprehensive income – (382) 508	Experience gains and losses arising on the plan liabilities – gain/(loss)	204	(0.)
Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation – gain Total amount recognised in other comprehensive income – (382) 558	Effects of changes in the demographic assumptions underlying the	87	(18)
value of the defined benefit obligation – gain 1,492 500 Total amount recognised in other comprehensive income – (382) 508	present value of the defined benefit obligation - yair / (loss)	O1	(1.0)
Total amount recognised in other comprehensive income – (382) 508	Effects of changes in the financial assumptions underlying the present	1 492	556
Total amount recognised in other comprehensive modific	value of the defined benefit obligation – gain		
Total amount recognised in other comprehensive modific		(382)	508
(loss) / gain			
	(loss) / gain		

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

21. Scottish Housing Association Pension Scheme (continued)

rund allocation	tor emp	loyer's	calcul	ated	share	of a	ssets

31 March 2023 £'000	31 March 2022 £'000
Global Equity 88	1,066
Absolute Return 46	247
Distressed Opportunities 403	193
Credit Relative Value	173
Alternative Risk Premia	223
Emerging Markets Debt 26	201
Risk Sharing 244	176
Insurance-Linked Securities 93	113
Property 140	140
Infrastructure 361	336
Private Debt 150	136
Opportunistic Illiquid Credit	179
High Yield 17	52
Opportunistic Credit Cash	19
14	15
Corporate Bond Fund	341
Liquid Credit	35
Long Lease Property Secured Income	155
Over 15 Year Gilts	288
Linkility Dukeny Lavantana at	2
Currency Hodging	1,304
Net Current Assets	(20)
Net Current Assets 8	1.7
Total Assets 3,350	5,391

The main financial assumptions used by the Scheme Actuary, TPT, in their FRS 102 calculations are as follows:

Assumptions as at	31 March 2023 % Per annum	31 March 2022 % Per annum
Discount rate Inflation (RPI) Inflation (CPI) Salary growth Allowance for commutation of pension for cash at retirement	4.86% 3.19% 2.77% 3.77% 75% of maximum allowance	2.79% 3.49% 3.15% 4.15% 75% of maximum allowance

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

21. Scottish Housing Association Pension Scheme (continued)

The mortality assumptions adopted at 31 March 2023 imply the following life expectancies:

	2023 Life expectancy at age 65 (years)	2022 Life expectancy at age 65 (years)
Male retiring in 2023	20.5	21.6
Female retiring in 2023	23.0	23.9
Male retiring in 2042	21.7	22.9
Female retiring in 2042	24.4	25.4

Life expectancy is based on the Fund's VitaCurves with improvements in line with the CMI 2017 model with an allowance for smoothing of recent mortality experience and long term rates of 1.25% p.a. for males and 1% p.a. for females.

Member data summary

Active members			
	Number	Total earnings (£'000s p.a.)	Average age (unweighted)
Males	2	` 95 <i>'</i>	40
Females	2	143	53
Total	4	238 46	
Deferred members	•		
	Number	Deferred pensions (£'000s p.a.)	Average age (unweighted)
Males	2	23	56
Females	2	11	56
Total	4	4 33	
Pensioners			
	Number	Pensions (£'000s p.a.)	Average age (unweighted)
Males	6	83	65
Females	4	38	73
Total	10	120	68

Employers' debt on withdrawal

Following a change in legislation in September 2005 there is a potential debt on the employer that could be levied by the Trustee of the Scheme. The debt is due in the event of the employer ceasing to participate in the Scheme or the Scheme winding up. The debt for the Scheme as a whole is calculated by comparing the liabilities for the Scheme (calculated on a buy-out basis i.e. the cost of securing benefits by purchasing annuity policies from an insurer, plus an allowance for expenses) with the assets of the Scheme. If the liabilities exceed assets there is a buy-out debt.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

21. Scottish Housing Association Pension Scheme (continued)

The leaving employer's share of the buy-out debt is the proportion of the Scheme's liability attributable to employment with the leaving employer compared to the total amount of the Scheme's liabilities (relating to employment with all the employers). The leaving employer's debt therefore includes a share of any 'orphan' liabilities in respect of previously participating employers. The amount of the debt therefore depends on many factors including total Scheme liabilities, Scheme investment performance, the liabilities in respect of current and former employees of the employer, financial conditions at the time of the cessation event and the insurance buy-out market. The amounts of debt can therefore be volatile over time.

The Association has been notified by TPT of the estimated employer debt on withdrawal from the Scheme based on the financial position of the Scheme as at 30 September 2021. As of this date the estimated employer debt for the Association was £2,371,267.

We were notified in 2021 by the Trustee of the Scheme that it has performed a review of the changes made to the Scheme's benefits over the years and the result is that there is uncertainty surrounding some of the changes. The Trustee is seeking clarification from the Court on these items, and the process is ongoing with it being unlikely to be resolved before the end of 2024 at the earliest. It is estimated that this could potentially increase the value of the full Scheme liabilities will apply and therefore, in line with the prior year, no adjustment has been made in these financial statements in respect of this.

GMP equalisation

Guaranteed Minimum Pension (GMP) is the minimum pension which an occupational pension scheme in the UK has to provide for those employees who were contracted out of the State Earnings-Related Pension Scheme (SERPS).

Both pension scheme members and sponsoring employers paid lower National Insurance contributions at the time of accrual given the lower benefits being accrued for the member by the state.

Women can currently receive their GMP benefits at age 60 compared to age 65 for men. GMP also accrued at a faster rate for women than men. Historically some defined benefit schemes had different retirement ages for men and women. Therefore, schemes are required to "equalise" pension ages and overall benefit scales between males and females. The Scheme actuary is therefore required to estimate the impact of GMP and include an allowance for the increase in calculated liabilities.

22. Strathclyde Pension Scheme

Cassiltoun Housing Association Limited participates in the Strathclyde Pension Fund which is a statutory multi-employer defined benefit scheme. It is administered by Glasgow City Council in accordance with the Local Government Pension Scheme (Scotland) Regulations 1998, as amended.

From 1 April 2015, the Scheme changed from a final salary 1/60th accrual scheme to a CARE 1/45th accrual scheme.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

22. Strathclyde Pension Scheme (continued)

The main financial assumptions used by the Council's Actuary, Hymans Robertson, in their calculations are as follows:

Assumptions as at	31 March 2023	31 March 2022
Pension increases Salary increases Discount rate	2.95% 3.65% 4.75%	3.15% 3.85% 2.75%
The average future life expectancies at age 65 are summarised below:		
Mortality Current Pensioners Future Pensioners	2022 Males 19.6 21.0	2022 Females 22.4 24.5
Mortality Current Pensioners Future Pensioners	2023 Males 19.3 20.5	2023 Females 22.2 24.2

The sensitivities regarding the principal assumptions used to measure the scheme liabilities are set out below:

Sensitivity Analysis	Approximate % increase to Employer Liability	Approximate Monetary amount (£000)	
0.1% decrease in Real Discount Rate 1 year increase in member life expectancy 0.1% increase in the Salary Increase Rate	2% 4% 0%	34 60 7	
0.1% increase in the Pension Increase Rate (CPI)	2%	27	

The table below compares the present value of the scheme liabilities, based on the Actuary's assumptions, with the estimated employer assets.

Net Pension Liability as at	31 March 2023 £000	31 March 2022 £000
Estimated Employer Assets (A)	1,495	2,213
Present Value of Scheme Liabilities Present Value of Unfunded Liabilities	(1,495) -	(2,310)
Total Value of Liabilities (B)	(1,495)	(2,310)
Net Pension Asset / (Liability) (A) – (B)		(97)

NOTES TO THE FINANCIAL STATEMENTS

22.	Strathclyde Pension Scheme (continued)		
	Analysis of the amount charged to operating profit:	Year to 31 March 2023 £'000	Year to 31 March 2022 £'000
	Service cost Contributions Past service cost Curtailment and settlements Decrease in irrecoverable surplus	68 (50) - -	71 (48) - -
	Total operating charge	18	23
	Net Interest cost	Year to 31 March 2023	8 ———— Year to 31 March 2022
	Analysis of the amount recognised in the Statement of Other Comprehensive Income:	£ 000	£ 000
	Actuarial gain recognised as other comprehensive income	117	321
	Movement in pension during the year		
		Year to 31 March 2023 £ 000	Year to 31 March 2022 £ 000
	Deficit in scheme at beginning of year Current service cost Employer contributions Other income Other outgoings (e.g. expenses, etc.) Past service costs Impact of settlements and curtailments Net interest cost	(97) (68) 50 - -	(387) (71) 48 - - -
	Actuarial gain Asset/(deficit) at end of year	(2) 117 ——————————————————————————————————	(8) 321 (97)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

GMP equalisation

Guaranteed Minimum Pension (GMP) is the minimum pension which an occupational pension scheme in the UK has to provide for those employees who were contracted out of the State Earnings-Related Pension Scheme (SERPS).

Both pension scheme members and sponsoring employers paid lower National Insurance contributions at the time of accrual given the lower benefits being accrued for the member by the state.

Women can currently receive their GMP benefits at age 60 compared to age 65 for men. GMP also accrued at a faster rate for women than men. Historically some defined benefit schemes had different retirement ages for men and women. Therefore schemes are required to "equalise" pension ages and overall benefit scales between males and females. The Scheme actuary is therefore required to estimate the impact of GMP and include an allowance for the increase in calculated liabilities.

23. Related party transactions

Board members

The Association has members of the Board of Management who are also tenants. The total rent charged in the year relating to those Board of Management members was £21,394 (2022 - £23,712). The total rent arrears relating to tenant Board of Management members included within debtors at the year-end was £nil (2022 - £nil). The total prepaid rent relating to tenant Board of Management members included within creditors at the year-end was £1,943 (2022 - £1,671).

Cassiltoun Trust

The Housing Association has two subsidiaries: Cassiltoun Stables Nursery Limited and Cassiltoun Trust.

The Housing Association is the sole member of Cassiltoun Trust, a charitable company limited by guarantee. Three members of the Housing Association are Directors of the Trust.

During the year management fees totalling £8,645 + VAT (2022 - £8,558 + VAT) were charged from the Housing Association.

The Association entered into a ten-year agreement in 2022 to lease office space from Cassiltoun Trust. Under this lease rent of £60,588 (2022 - £57,708) is charged from Cassiltoun Trust.

The Trust received £63,300 (2022 - £60,288) from Cassiltoun Stables Nursery Limited for rental income during the year.

Due to the significant increase in energy costs in the year Cassiltoun Housing Association and Cassiltoun Stables Nursery Limited agreed to make a contribution of £6,000 each toward the increased costs incurred by Cassiltoun Trust. This £12,000 is owed to Cassiltoun Trust at the year end.

£33,374 is due from Cassiltoun Trust (2022 - £nil) at the year end and is included in debtors.

In the year ended 31 March 2023 Cassiltoun Trust made a surplus of £10,373 (2022 - £28,903) and had net assets of £558,061 (2022 - £547,688).

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

Cassiltoun Stables Nursery Limited

Cassiltoun Stables Nursery Limited is a company limited by guarantee and was formed in July 2012. Its sole member is Cassiltoun Housing Association Limited. Three members of the Housing Association are Directors of the Nursery.

Management fees totalling £13,702 + VAT (2022 - £13,175 + VAT) were charged by the Housing Association to the Stables Nursery. At the year-end £16,442 (2022: £nil) was owed to the Association.

In the year ended 31 March 2023 Cassiltoun Stables Nursery Limited made a surplus of £62,602 (2022 - £94,541) and had net assets of £294,011(2022 - £231,409).

24. Contingent liabilities

Capital Government Grants allocated to components are amortised over the useful life of the structure and recognised in the Statement of Comprehensive Income. In the event the Association sells a housing unit it may be liable to pay back to the Scottish Government or Glasgow City Council any Capital Government Grant receivable in the construction of the housing units.

There is also a contingent liability in relation to the Scottish Housing Association Pension Scheme and this has been fully detailed in Note 21.

25. Revenue commitments

At 31 March future minimum lease payments under non-cancellable operating leases were as follows:

	Office	Office
	space	space
Association	2023	2022
	£	£
Operating leases payable:		
Not later than one year	64,587	60,588
Later than one year and not later than five	·	•
years	155,602	145,968
Greater than five years	194,503	218,952
		
	414,692	425,508
	<u></u>	

The office space revenue commitment is in respect of five rooms leased from Cassiltoun Trust. In addition to the above, there is also a £47K commitment in respect of the new Homemaster housing and accounting software package.

26.	Capital Commitments – Group and Association	2023 £	2022
	Contracted for but not provided in these accounts This is to be funded by:	£.	1,079,926
	HAG	-	_
	Private Finance	-	-
	Reserves		1,079,926
		-	1,079,926
	Approved by the Board of Management but not contracted for	**************************************	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1